| | PERSON SPECIFICATION – *Head of School* | |
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| **Criteria** | **Essential** | **Desirable** |
| **Qualifications** | Educated to degree level or relevant professional qualification | Relevant post-graduate qualification |
| | Teaching Qualification | |
| | Evidence of continuing professional development | |
| **Experience/ Knowledge** | Experience of curriculum management within further education | Experience of Ofsted/ other Inspections |
| | Knowledge of current curriculum issues and current and future developments in FE and HE, relevant to the work of the School | |
| | Successful relevant teaching experience | |
| | Experience of successful curriculum development | |
| | Successful track record in improving the quality of teaching and learning | |
| **Skills/ Competencies** | Excellent leadership and organisational skills | |
| | Ability to manage budgets | |
| | Effective teaching skills | |
| | Ability to promote and implement active and flexible learning programmes | |
| | Effective written communication skills | |
| | Effective oral communication and presentation skills | |
| | Good networking and negotiating skills | |
| | Good personal IT skills | |
| **Personal Attributes** | Commitment to educational values | |
| | Ability to work flexibly to meet changing needs | |
| | Ability to work effectively as a team member | |
| | High level of personal integrity and confidentiality | |
| | Commitment to own learning and development | |

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| | Commitment to equality of opportunity, safeguarding and safety | |
| | Good record of attendance and punctuality | |
| | Appropriate professional appearance | |

*It is recognised that many capable people aspiring to a senior management role will not have all the experience and qualifications listed above. You are encouraged to apply if you feel that you can demonstrate the potential to contribute to the College's future success.*