

**PERSON SPECIFICATION – IT Security Specialist**

<b>Criteria</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Degree in Cyber Security or related	AZ900
	Certified in Cybersecurity (CC) or similar certification	CISSP / SSCP / CCSP
<b>Expertise/ Knowledge</b>	Minimum of three years' experience in a cybersecurity role within an enterprise environment.	Understanding of ISO27001
	Working knowledge of Cyber Essentials/Plus accreditation	
	Experience in working with SOC teams	
	Technical understanding of firewalls, network configurations, and endpoint protection	Experience with FortiGate and FortiAnalyser
	Understanding of creating and managing remediation plans resulting from audits	Experience with Sophos and Barracuda
	Experience of working with technical colleagues to run simulated campaigns	Knowledge of desktop exercises
	Experience of creating cyber security awareness campaigns and training	Experience of delivering presentations to groups
<b>Skills/ Competencies</b>	Excellent communication skills, works effectively within a team, and understands the impact of their actions on colleagues	
	Demonstrates high levels of professionalism and customer service	
	Good organisational and time management skills	

	Ability to plan and prioritise work load without supervision	
	Be proactive and drive the College forward on new technologies	
	A natural problem solver with a structured approach to getting to the root cause of issues	
	Good attention to detail and ability to work on own initiative	
<b>Personal Attributes</b>	A pro-active approach to work and a willingness to take the initiative	
	Demonstrates a 'can do' outcome focused attitude and approach, is resourceful and works to find solutions	
	Ability to work effectively as a team member	
	Ability to work flexibly to meet changing needs	
	Commitment to the provision of a high quality, student-centred service	
	Commitment to own learning and development	
	Demonstrates the confidence to make decisions and recommendations	
	Commitment to understand and promote equality of opportunity	
	Commitment to understand and promote safeguarding	
	High level of personal integrity and confidentiality who displays respect and empathy for others and is consistent, open and honest	
	Ability to work on a rota basis to cover opening hours including evenings and occasional weekend working	
	Good record of attendance and punctuality	
	Appropriate professional appearance	
Have own transport and be available to drive between sites		

<b>Job Challenges</b>	Ensuring cyber security becomes a core principle of all WHC Group project and BAU activity
	Engaging with projects and college activity such as Exams and Enrolment to ensure IT applications support is provided without impact to Cyber Security
	Ensuring business stakeholders understand the rules of engagement with Cyber Security and achieve their 'buy in'

	Engaging with third parties to deliver Cyber Security plans with a value for money focus
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<p>It is recognised that many capable people will not have all the experience and qualifications listed above. You are encouraged to apply if you feel that you can demonstrate the potential to contribute to the College's future success.</p>
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